

Table 3: RSDU Indicators for Measuring stigma reduction outcomes in specific target groups

Issues of stigma identified through participatory country assessments	Stigma reduction Goal/Objectives	Indicators of change (outcomes)	Indicator description and SCOR-B source questions/scales	Disaggregation
IMPACT LEVEL (GOAL)				
<p>Stigma and discrimination is driven by a myriad of issues include HIV related stigma and layered stigma towards marginalized groups other than PWH and as such this increases the vulnerabilities of MG in terms of access to needed health and social and services and information, increased self stigmatization and corresponding low self esteem and isolation for social and economic activities .</p>	<p>To effectively contribute to reduction of stigma and discrimination among PWH their families and other marginalized groups in the Caribbean</p>	<p>1a. # and % exposed to targeted interventions that demonstrate a reduction in self -stigma amongst PLHIV other vulnerable groups (MSM, SW, Migrants, youth) in the past 12 months</p>	<p>This indicator measures number/proportion of targeted PLHIV that demonstrate self or internal stigma in response to a scale of questions posed to them. Source : SCOR-B – adapted and validated Berger scale items on negative self image.</p>	<p>Disaggregation: by target groups (overall totals); by target group (by country); by sex</p>
		<p>1b. # and % (of those demonstrating reductions in self stigma) that explicitly attribute the change to their exposure to RSDU interventions</p>	<p>This attempts to identify number of those targeted that explicitly identify the RSDU project interventions as major contributors to their reduction in self stigma with personal value added results that can articulate.</p>	
		<p>2. # and % reporting a reduction in enacted stigma (discrimination) by key groups identified, in the past 12 months amongst PLHIV other vulnerable groups (MSM, SW, Migrants, youth)</p>	<p>This indicator measures number/proportion of PLHIV reporting specific experiences of enacted stigma such as violence, gossiping, social exclusion, verbal insults, etc. Measured as % of that experience at least 1 act of stigma out of all related items asked in the instrument.</p>	<p>Disaggregation: by target groups (overall totals); by target group (by country); by sex</p>
		<p>% Increase in proportion of targeted community groups members with a positive attitude towards the rights of PLHIV in the past 12 months</p>	<p>This indicator measures the 12-month change in the proportion of the targeted population (those identified as perpetrators of stigma during country assessments and targeted through BCC strategies initiated by the RSDU sub-projects and NAPS actions) who are;</p> <ol style="list-style-type: none"> 1.Aware of the common basic human rights of all persons 2.and also strongly agree that these same rights are afforded to PLHIV and other marginalised groups. 	

		% Increase in percent of targeted community group members that demonstrate a positive attitude towards PWH	This composite indicator measures the 12-month change in the proportion of the targeted population who respond favourably to all questions on attitudes towards PWH. Source; in SCOR-B adapted from - UNAIDS general population survey; DHS AIDS Module; FHI BSS (adult); FHI BSS (youth); MICS (UNICEF).	
OUTCOME LEVEL				
PWH				
PWH1A: Self /internal stigma is high among PWH causing them to withdraw from or resist interacting with other community groups or to seek employment for fear of being 'found out'	PWH1_ER1A.1: To reduce levels of self-stigma exhibited by PWH reached through the RSDU project by Oct 2012.	PWH1_ER1A.1.1. # and % of PLHIV that have been exposed to targeted interventions that demonstrate a reduction in self - stigma	PWH1_ER1A.1.1. This indicator measures number/proportion of PLHIV attending RSDU session, that demonstrate self or internal stigma in response to scale of questions posed to them From the SCOR-B adapted and validated Berger scale. The level of self stigma will be assed only in those persons indicating that they attended RSDU sessions as asked in 20 and 20 a and 23 and 23a Section 4 of questionnaire - SCOR-B(P);	
PWH1B: PWH report the greatest and most hurtful stigma as those enacted by close family members including trusted friends/spouse	PWH1_IR1B.1: To reduce stigma towards PWH by their families and other household members	PWH1_IR1B.1.1. # and % of PWH reporting stigma enacted towards them by family members in the past 12 months	PWH1_IR1B.1.1.1. Section1D;(k) PWH who report that their family members stigmatize or discriminate against them in the past 12 months. This measures the conflict between PWH and family members and is required to be addressed in order to reduced self-stigma and promote the role of support groups in empowerment of PWH.	

			<p>Question: SECTION 1D: 4.15. IN THE PAST 12 MONTHS - which of the following groups do you think have discriminated against or stigmatized you?</p> <p><u>Numerator:</u> Those who tick family members and describe how they stigmatize are counted</p> <p><u>Denominator:</u> all respondents in specific target group</p>	
<p>PWH1C: Internal stigma among PLHIV support groups is observed and gives rise to coordination direction of the organizations' membership pool, support activities and community involvement</p>	<p>PWH1_IR 1C.1: To reduce internal stigma among PWH support groups members</p>	<p>PWH1_IR1C.1.1. # and % of support groups members reporting unresolved stigma or discrimination by other PWH in the past 12 months</p>	<p>PWH1_IR1C.1.1.1. Section1D;(Q); PWH who report that their peers stigmatize or discriminate against them in the past 12 months.</p> <p>This measures the conflict between PWH within peer groups and is required to be addressed in order to reduced self-stigma and promote the role of support groups in empowerment of PWH.</p> <p>Question: SECTION 1D: 4.15. IN THE PAST 12 MONTHS - which of the following groups do you think have discriminated against or stigmatized you?</p> <p><u>Numerator:</u> Those who tick peers (other PWH) members and describe how they stigmatize are counted</p> <p><u>Denominator:</u> all respondents in specific target group</p>	
<p>PWH2: PLHIV report the need for increased access (without disclosure) to comprehensive skills building to facilitate their re-entry into the workforce</p>	<p>PWH2_ER2.1: (increased access) To decrease proportion of targeted PWH that report not being able to access needed services due to stigma</p>	<p>PWH2_ER2.1.1: # and % of targeted PWH reporting that they have not been able to access needed services in the last 12 (or 6) months</p>	<p>PWH2_ER2.1.1.This measures the level of unmet need for important services by PWH. Source: SCOR-B Questions: Section4</p>	

		<p>PWH2_ER2.1.2: # and % of targeted PWH reporting that they have avoided or delayed seeking health care treatment or paid for private care because they were afraid of service providers' attitudes toward them as a person with HIV, In the past 12 months</p>	<p>1. In the past 12 months, have you had any of the following happen to you at a health care facility because of your HIV status?</p> <ul style="list-style-type: none"> a. Health provider refused to attend you b. You were discharged too early e. You were being denied treatment—drugs, surgery—or relevant tests/investigations <p>14. Have you ever traveled to a clinic or hospital that is far away/abroad, instead of going to a nearby clinic/hospital, because you were trying to keep your HIV status a secret?</p> <p>15. In the past 12 months have you ever avoided or delayed seeking health care treatment or paid for private care because you were afraid of service providers' attitudes toward you as a person with HIV?</p> <p>16. Have you ever paid for treatment when it was available for free, because of your HIV status and S&D?</p> <p><u>Numerator:</u> all respondents who have indicated yes for at least one of the items above</p> <p><u>Denominator:</u> all respondents in specific target group</p> <p>PWH2_2.1.2. This measures the avoidance of services altogether by PWH</p> <p>Question: item 15 above is measured on it own.</p>	
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<p>PWH3: Members of PLHIV support groups expressed the need become more engaged in HIV activities and also in their own development socially and economically</p>	<p>PWH3_IR: 3.1 To increase the involvement of targeted PWH in the RSDU and national response in selected countries (StL, Guy, Bel, Gre)</p>	<p>PWH3_IR: 3.1.1. # and % of targeted PWH reporting that they have been exposed to or participated in HIV response activities in the past 12 months.</p>	<p>PWH3_3.1.1. This indicator measures the number of persons who report that they have been engaged in Advocacy or other HIV prevention activities over the past 6 months</p> <p>Questions.</p> <p>Have you attended the stigma reduction/advocacy training session in the last 12 (or 6) months?</p> <p>Have you attended the empowerment sessions in the last 12 months?</p> <p>Have you participated in advocacy or sensitization events in the past months?</p> <p><u>Numerator:</u> all respondents who have indicated yes for at least one of the items above</p> <p><u>Denominator:</u> all respondents in specific target group</p>	<p>by country; By region (total); by RSDU led programmes)</p>
<p>PWH3_PWH4: PLHIV still report acts of discrimination (enacted stigma) and violations of their rights to access quality health care and social care, including responsive, confidential and appropriate), rights to feel safe, rights to shelter</p>	<p>PWH3_ER4.1: To reduce acts of discrimination towards PWH by key community groups identified</p>	<p>PWH3_ER4.1.1. # and % PWH reporting experiences in enacted stigma (discrimination) in the past 12 (or 6) months</p>	<p>PWH3_ER 4.1.1. PWH who report at least one act of discrimination out of a possible 11 questions asked and give reasoning that it was due to their status.</p> <p>(Source: SCOR-B)</p>	<p>By group (by country) By group (regional) Overall (by RSDU led programmes)</p>

			<p><u>Numerator</u> Number of respondents who report who report at least one act of discrimination</p> <p><u>Denominator</u> All respondents from the PWH target group</p>	
	<p>PWH3_IR4.1: To increase the number human rights breaches reported by PWH that were addressed by the human rights desk advocates or other mechanism</p> <p>Or more achievable and measurable: IR: to increase the number of PWH who know how to seek help/assistance for redressing human rights breaches</p>	<p>PWH3_IR 4.1.1. # and % of PWH reporting human rights breaches and that they took action or sought assistance in the past 12 (or 6) months</p> <p>or # and % of PWH that know where to seek assistance for redressing human rights breaches</p>	<p>PWH3_IR 4.1.1. This indicator measures proportion of PWH who cite incidences of human rights breaches AND of those who report breaches, those who have sought assistance and received some action (not necessarily resolution or redress)</p> <p><u>Numerator:</u> all those answering 'yes' to;</p> <p>HR3b. Do you think you've ever been denied your rights? (If YES, please give brief details of how the rights were denied)</p> <p>AND WHO ALSO ANSWER 'YES' to one or more to the following questions;</p> <p>HR1. In the past 12 (or 6) months, have you sought help from any organizations to resolve an issue of discrimination?</p> <p>HR3. In the past 12 (or 6) months, have you confronted or challenged someone who was stigmatizing or discriminating against you, or another person?</p> <p><u>Numerator:</u> All those answering YES to;</p>	

			<p>HR3b. Do you think you've ever been denied your rights? (If YES, please give brief details of how the rights were denied.)</p> <p>Source: SCOR-B</p>
	<p>PWH3_IR4.2: To increase awareness of human rights issues in the general population and within key groups as identified by stakeholders</p>	<p>PWH3_IR4.2.1. # and % of members of targeted community groups and institutions that are aware of human rights issues asked</p>	<p>PWH3_IR4.2.1. This indicator measures human rights awareness among targeted community members</p> <p>(Source: SCOR-B and human rights awareness study to evaluate campaigns rolled out in selected countries)</p> <p><u>Numerator</u> Number of respondents that answer yes to question: 1. Have heard of the term Human rights And then correctly to the 2 others: Accurately cite one or more rights that come to mind; Cite 3 rights accurately - that are important to them</p> <p><i>*also take note of % that are aware of the universal declaration of human rights.</i></p> <p><u>Denominator</u> All respondents from the target groups</p>
	<p>PWH3_ER4.3: To foster greater respect for human rights of PWH by key community groups</p>	<p>PWH3_ER4.3.1. % and % of targeted community groups that express that they are respectful of the rights of PWH</p>	<p>PWH3_ER4.3.1. This measures the proportion of the target community group members that state that they believe that PWH have the same rights as all human beings.</p> <p><u>Numerator</u> All those that respond positively to the 2 questions:</p>

			<p>HR5: Do you think that everyone, regardless of race, religion, class, skin colour, income, gender, sexual orientation, criminal record or HIV status, is entitled to equal human rights?</p> <p>HR6: Do you think that everyone that is HIV positive is entitled to [all rights are listed and should be ticked]:</p> <p><u>Denominator</u> All respondents from the target groups</p> <p>Source: SCOR-B</p>	
<p>PWH5: Key stakeholders and informants report that stigmatising attitudes towards SW, MSM, migrants still prevail within key community groups and gate- keepers. E.g. HCW, FBOs, employers,</p>	<p>PWH5: - ER5.1: To reduce proportion of those targeted that express negative attitude towards PWH.</p>	<p>PWH5: - ER5.1.1 # and % of targeted community who have positive attitudes towards PWH</p>	<p>PWH5: - ER5.1.1. This measures the proportion of targeted respondents expressing negative attitudes in at least one out of 20 questions asked over a series of types of stigma: fear of contagion (section 1 Aa - a) to g) , negative attitudes (Section 1ab - SD3-SD9); negative judgment about PLHIV (section 1b – h to m),</p> <p>Source: SCOR-B</p> <p><u>Numerator</u> Number of respondents reporting negative attitudes on one or more of the questions in Section 1A,a, 1Ab and 1B by section.</p> <p><u>Denominator</u> Total number of respondents to section 1As, 1Ab and 1B by section</p> <p>Also measures compounded and layered stigma- shame and blame</p>	<p>By group (by country) By group (regional) Overall (by RSDU led programmes)</p>

			towards other groups around 14 questions (Section 1c – a to m).	
	PWH5: - IR5.1: To increase the involvement of key community groups working with marginalised groups in the RSDU/National response	PWH5: - IR5.1.1. # and % reporting that they have been exposed to or participated in HIV response or empowerment activities in the past 6 months and worked in partnership with members of other community groups /CBOs	<p>PWH5: - IR 5.1.1. This indicator measures the proportion of respondents that have been involved AND also worked with other groups</p> <p>Source: SCOR-B</p> <p>This indicator measures the number of person who report that they have been engaged in Advocacy or other HIV prevention activities over the past 12 (or 6) months</p> <p>Questions. Have you attended a stigma reduction/advocacy training or sensitization session in the last 12 (or 6) months?</p> <p>Have you attended the empowerment sessions in the last 12 (or 6) months?</p> <p>Have you participated in advocacy or sensitization events in the past 12 (or 6) months?</p> <p><u>Numerator:</u> all respondents who have indicated yes for at least one of the items above</p> <p><u>Denominator:</u> all respondents in specific community target group</p>	By group (by country) By group (regional) Overall (by RSDU led programmes)

Other Marginalized groups (Sex workers, MSM, migrants and other marginalized groups)

<p>MG1:Self /internal stigma is reported among sex workers/MSM/migrants/other in response to stigma they specifically experienced from health care, schools, and FBOs , police, immigration (compounded when they are migrant sub groups)</p>	<p>MG1 - ER1.1: To reduce levels of self-stigma exhibited by marginalised groups reached through the RSDU project by Oct 2012.</p> <p>MG1 - IR1.1: to reduce internal stigma among MSM support groups and their families</p>	<p># and % of MG member exposed to targeted interventions that demonstrate a reduction in self - stigma in the past 12 months</p>	<p>ER1.1.This indicator measures number/proportion of targeted MG members that demonstrate self or internal stigma in response to scale of questions posed to them From the SCOR-B adapted and validated Berger scale.</p> <p>The level of self stigma will be ased only in those persons indicating that they attended RSDU sessions as asked in 20 and 20 a and 23 and 23a Section 4 of questionnaire - SCOR-B(P);</p>	<p>Disaggregated by;</p> <ol style="list-style-type: none"> 1. By target marginalised group e.g. sex workers/MSM/migrant s/other 2. By sex 3.By country 4. Totals
<p>MG1B: MSM report stigma enacted by close family members including trusted friends/spouse</p>	<p>IR1b.1: To reduce stigma towards MSM by their families and other household members</p>	<p># and % of MSM reporting stigma enacted towards them by family members in the past 12 months</p>	<p>IR1B.1. Section1D;(k) PWH who report that their family members stigmatize or discriminate against them in the past 12 months.</p> <p>This measures the conflict between MSM and family members and is required to be addressed in order to reduced self-stigma and promote the role of support groups in empowerment of MSM</p> <p>Question: SECTION 1D: 4.15. IN THE PAST 12 MONTHS - which of the following groups do you think have discriminated against or stigmatized you?</p> <p><u>Numerator:</u> Those who tick family members and describe how they stigmatize are counted</p> <p><u>Denominator:</u> all respondents in specific MSM target group</p>	
<p>MG1C: Internal stigma among MSM support groups is observed and gives rise to coordination direction of the organizations' membership pool, support activities and community</p>	<p>IR1c.1: To reduce internal stigma among MSM support groups members</p>	<p># and % of support groups members reporting unresolved conflict and judgment with other MSM in the past 12 months</p>	<p>IR1C.1.1.1. Section1D;(Q); MSM who report that their peers stigmatize or discriminate against them in the past 12 months.</p>	

involvement			<p>This measures the conflict between MSM within peer groups and is required to be addressed in order To reduced self-stigma and promote the role of support groups in empowerment of MSM</p> <p>Question: SECTION 1D: 4.15. IN THE PAST 12 MONTHS - which of the following groups do you think have discriminated against or stigmatized you?</p> <p><u>Numerator:</u> Those who tick peers (other MSM) members and describe how they stigmatize are counted</p> <p><u>Denominator:</u> all respondents in specific target group</p>	
MG2: Marginalised groups report limited access to quality health services	MG2: - ER2.1: To decrease proportion of targeted MSM, SW and Youth subgroups (in selected countries) that report not being able to access needed services due to stigma			
MG3: Members of MG (sex workers, MSM and youth support groups) expressed the need become more engaged in advocacy and human rights action within their support groups	MG3 - IR3.1. To increase the involvement of targeted MSM, SW and Youth subgroups (STL, Guy, Jam) (in the RSDU and national response in selected countries (StL,Jam, Guy, Bel, Gre)	MG3 - IR: 3.1.1. # and % of targeted Sex workers, Youth and MSM support groups reporting that they have been exposed to or participated in HIV response activities in the past 12 months.	<p>MG3 – IR 3.1.1. This indicator measures the number of person who report that they have been engaged in Advocacy or other HIV prevention activities over the past 12 (or 6) months</p> <p>Questions.</p> <p>Have you attended the stigma reduction/advocacy training session in the last 12 (or 6) months?</p> <p>Have you attended the empowerment sessions in the last 12 months?</p> <p>Have you participated in advocacy</p>	

			<p>or sensitization events in the past months?</p> <p><u>Numerator:</u> all respondents who have indicated yes for at least one of the items above</p> <p><u>Denominator:</u> all respondents in specific target group</p>	
<p>MG4: MGs (SW , MSM, youth sub groups, migrants) report violations of their rights to access quality health care and social care, rights to feel safe, rights to shelter</p>	<p>MG4 - ER4.1: to reduced acts of discrimination towards MG by key community groups identified</p>	<p>MG4 - ER4.1.1. # and % MSM, SW, Migrants, Youth Sub groups reporting experiences in enacted stigma (discrimination) in the past 12 (or 6) months</p>	<p>MG4 - ER 4.1.1. MSM SW, Migrants, Youth Sub groups who report at least one act of discrimination out of a possible 11 questions asked and give reasoning that it was due to their status.</p> <p>(Source: SCOR-B)</p> <p><u>Numerator</u> Number of respondents who report who report at least one act of discrimination</p> <p><u>Denominator</u> All respondents from the target group</p>	
	<p>MG4 - IR4.1: To increase the number human rights breaches reported by MG that were addressed by the human rights desk advocates or other mechanism</p> <p>Or more achievable and measurable:</p> <p>MG4 - IR4.1: to increase the number of MG who know how to seek help/assistance for redressing human rights breaches</p>	<p>MG4 - IR 4.1.1. # and % of MG (by target group) reporting human rights breaches and that they took action or sought assistance in the past 12 months</p> <p>or</p> <p>MG4 – IR4.1.1. # and % of MG (by target group) that know where to seek assistance for redressing human rights breaches</p>	<p>MG4 - IR 4.1.1. This indicator measures proportion of MSM, SW, migrants, youth sub groups, who cite incidences of human rights breaches AND of those who report breaches, those who have sought assistance and received some action (not necessarily resolution or redress)</p> <p><u>Numerator:</u> all those answering 'yes' to;</p> <p>HR3b. Do you think you've ever been denied your rights? (If YES, please give brief details of how the rights were denied)</p> <p>AND WHO ALSO ANSWER 'YES'</p>	

			<p>to one or more to the following questions;</p> <p>HR1. In the past 12 months, have you sought help from any organizations to resolve an issue of discrimination?</p> <p>HR3. In the past 12 months, have you confronted or challenged someone who was stigmatizing or discriminating against you, or another person?</p> <p><u>Numerator:</u> All those answering YES to; HR3b. Do you think you've ever been denied your rights? (If YES, please give brief details of how the rights were denied.)</p> <p>Source: SCOR-B</p>	
	<p>MG4 - IR4.2. To increase awareness of human rights issues in the general population and within key groups as identified by stakeholders</p>	<p>MG4 - IR4.2.1. # and % of members of targeted community groups and institutions that are aware of human rights issues asked</p>	<p>MG4 - IR4.2.1. This indicator measures human rights awareness among targeted community members</p> <p>(Source: SCOR-B and human rights awareness study to evaluate campaigns rolled out in selected countries)</p> <p><u>Numerator</u> Number of respondents that answer yes to question: 1. Have heard of the term Human rights And then correctly to the 2 others: Accurately cite one or more rights that come to mind; Cite 3 rights accurately - that are important to them</p>	

			<p><i>*also take note of % that are aware of the universal declaration of human rights.</i></p> <p><u>Denominator</u> All respondents from the target groups</p>
	<p>MG4 - ER4.3 To foster greater respect for human rights of marginalised groups by key community groups</p>	<p>MG4 - ER4.3.1. % and % of targeted community groups that express that they are respectful of the rights of MSM, SW, Migrants , Youth sub groups</p>	<p>MG4 - ER4.3.1. This measures the proportion of the target community group members that state that they believe that MSM, Migrants, SW have the same rights as all human beings.</p> <p><u>Numerator</u> All those that respond positively to the 2 questions:</p> <p>HR5: Do you think that everyone, regardless of race, religion, class, skin colour, income, gender, sexual orientation, criminal record or HIV status, is entitled to equal human rights?</p> <p>HR6: Do you think that everyone that is HIV positive is entitled to [all rights are listed and should be ticked]:</p> <p><u>Denominator</u> All respondents from the target groups</p> <p>Source: SCOR-B</p>

<p>MG5: Key stakeholders and informants report that stigmatising attitudes towards specific marginalised groups still prevail within key community groups and gate-keepers. e.g. HCW, FBOs, employers</p>	<p>MG5- ER5.1. To reduce proportion of those targeted that express negative attitude towards MSM, Migrants, SW</p>	<p>MG5- ER 5.1.1. # and % of targeted population 15-49 who have positive attitudes towards MSM, migrants and SW</p>	<p>MG5- ER5.1.1. This measures the proportion of targeted respondents expressing negative attitudes in at least one out of X questions asked</p> <p>Source: SCOR-B</p> <p><u>Numerator</u> Those that express at least one element of layered stigma in questions related to shame and blame of the specific MG for spreading HIV asked in section 1c of the community tool</p> <p><u>Denominator</u> All of respondents from the target group</p>	<p>Totals and by target groups</p>
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